

GMEECO-PROJECT

What is Delta and what is GMEECO?

In 2005 the European Works Council of GME – The European Employee Forum (EEF) – correctly anticipated that the Management of GME planned a new site selection process for future production of the “Delta”-platform cars (Astra/ Zafira).

They responded by laying the foundation for the “Joint Delta Working Group” (JDWG) comprising members of national Works Councils and national Unions with a clear intent to carry out a process of harmonizing the activities of employees representatives at a European level and with a clear view to opposing any form of internal competition.

The primary aims and objectives of the group were to create more capacity internally within General Motors Europe coupled a common policy and strategy for fair distribution of production capacities and to negotiate a European framework agreement embracing these key points.

The EU-funded project “General Motors Europe Employees Cooperation” (GMEECO), organized by IG Metall, afforded the possibility to work towards achieving these aims through supplying the required capacities, resources and budget.

What are the aims of the conference?

One intention is to conduct a full analysis into whether the original aims and objectives have been reached, with further discussion on the results of GMEECO in general. This would not only be from the perspective of the Delta-plants but also from the perspective of all the GME plants in Europe.

Another aim is to think about conclusions and demands for the future Europeanization of works councils and unions.

Who is invited?

Participants to this conference will be the Joint Delta Working Group, EEF and non-EEF representatives of all GME sites. This will also include one representative from the Russian plant.

We further plan to include EMF, IMF and Union representatives along with representatives of different Directorates-General of the European Union and experts.

Further information

It is essential necessary to register for the conference up to 19.6.2007 with the form you will find enclosed. Please send it to sabine.blum-geenen@igmetall.de or via fax 49.69.6693-2323. Please visit also www.gmworkersblog.com.

LOCATION

**main forum – conference 2nd second floor
IG Metall National Office
Wilhelm-Leuschner-Straße 79
D-60519 Frankfurt**

The main Forum is located near to the central station of Frankfurt/Main (5 minutes walking distance). There is a direct train connection from the airport station to the central station (Journey time approximately 15 minutes with frequent departures). You can take either the S8, S9 or a regional train from the airport regional train station (Regionalbahnhof)

INVITATION

The Delta Case: A site selection- process at General Motors Europe

A Conference on Trans European
employee cooperation within
a multinational company

4.-5. July 2007
main_forum
IG Metall
Frankfurt am Main



The GMEECO-project is funded
by the European Union

WEDNESDAY 4TH JULY

Analysis of GMEECO

Participants: Union and plant representatives

- 9.00 **Introduction and opening**
• Rudi Kennes, Vice-Chair of the EEF
• Wolfgang Schäfer-Klug
• Sabine Blum-Geenen
- 9.30 **Objectives of GMEECO**
What is achieved for Delta plants?
What did we achieve in Europe?
Reports from all plants
- 10.30 Break
- 11.00 **Group discussion**
- 12.00 Lunch
- 13.00 **Strengths and weaknesses of GMEECO and the Joint Delta Working Group**
Comments from the project team
- 13.30 **Conclusions from the Delta-Experience for the future work of the EEF**
Group discussion
- 14.30 Break
- 15.00 **Results and consequences**
– sustainability – future options
Group discussion
- 17.00 End of 1st day

19.00 Conference reception

snacks, drinks, get-together, talks and informal discussions

THURSDAY 5TH JULY

The Delta Case: Site-selection-process at General Motors Europe Trans European employee cooperation at multinational companies

Participants: Union and plant representatives, experts, journalists, guests and representatives of Directorates-General for Employment, Social Affairs and Equal Opportunities, for Enterprise and Industry, for Competition and for Regional Policy

- 9.00 **Reception and opening**
- 9.15 **Conclusions** of GMEECO and the Delta-process for Trans European employee cooperation
• Rudi Kennes, Vice-Chair of the EEF
- 9.30 **Panel 1: The Joint Delta Working Group as an example of Europeanization from the bottom – limits of the EWC directive**
• Armindo Silva, DG Employment, Social Affairs and Equal Opportunities (to be confirmed)
• Anne van Lancker, Member of European Parliament, Belgium (to be confirmed)
• Adam Ditmer, President of Metalwóów NSZZ Solidarnosc, Poland
• Tony Woodley, General Secretary of T & G, UK (to be confirmed)
• Rudi Kennes, Vice-Chair of the EEF
- 12.00 Lunch
- 13.00 **Panel 2: European Unions, Social Dialogue and Trans European Employees Cooperation**
Input: Global vehicle-architectures –

- 13.15 **Comments of Experts**
• Martin Bartmann, Universität Kaiserslautern
• Marco Hauptmeier, Cornell University
• Evelyne Pichot, DG for Employment, Social Affairs and Equal Opportunities
• Andreas Veispak, DG Enterprise and Industry
• Arthur Wheaton, Cornell University
- 14.00 **Break**
- 14.15 **Discussion**
- 15.30 **International press conference**

CONTACT

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